Schlüter & Maack GmbH, Hamburg

BillS-211 Report for the Business Year 2023/24 (Oct 1, 2023 – Sept. 30, 2024)

(a) Structure, activities and supply chain:

Schlüter & Maack GmbH was founded in 1820 and is a 6th generation family-owned trading operation. We supply safe ingredients to the food industry and work with audited partners in key producing countries around the world. Schlüter and Maack does not engage in any B2C-business.

We are active in the following commodities:

- Mustard Seeds
- Mustard Flours
- Dried Pulses (Lentils and Chickpeas)
- White crystal sugar

Schlüter & Maack has facilities in Balgonie/SK/Canada (mustard seeds), Hamburg/Germany (mustard seeds and pulses) and Kroppenstedt/Germany (mustard flours). All facilities are audited according to high level food standards such as ISO 22000, FSSC 22000 or Canadian-HACCP.

Mustard Seeds are sourced from Canada mainly based on production contracts with local farmers and from Eastern Europe (Ukraine and Russia) from long-term partners who are either producers or exporters.

Pulses are sourced mainly from North America and Eastern Europe (Ukraine / Russia) mainly from exporters.

(b) Policies and due Diligence process in relation to forced labour and child labour / Risk Analysis:

Schlüter & Maack mainly sources from countries that are not suspicious of forced or child labour and who´s national legislation builds a strong threshold against forced and child labour such as the European Union, Canada and the US. About 65 % of all produced sourced by ourselves originates either from North America or the European Union (for the sake of this report including Switzerland and the UK).

Child and forced labour are as well prohibited in Ukraine and Russia (Abt. 31 % of our sourced volumes). We only work with trusted suppliers who have all signed our code of conduct (see our website) and have confirmed that no forced or child labour is used in their own supply chain or farming operation. There are no cases known to us concerning forced a/o child labour in the cultivation, harvesting or storing of field crops in Ukraine and Russia.

We source about 0,8 % of our products (pulses) from Turkey. There we also exclusively work with trusted exporters who have all signed our code of conduct. At large part of the pulses sourced from Turkey originate from Canada and have only been processed in Turkey.

Schlüter & Maack does not source from countries that are considered high risk such as West, Central and Sub-Saharan Africa or India (*source: UNICEF data-base on Child Labour version June 2024*)

Schlüter & Maack has signed a code-of-conduct available on our website (www.schlueter-maack.de) which contains the exclusion of forced a/or child-labour in our supply chain. We are registered on the SEDEX-platform (www.sedex.com) and have been regularly audited according to the SMETA-4 pillar audit since over 10 years.

Our values can be found under the "What we stand for" section on our website.

Through our close contact with business partners and membership in industry organizations such as the Global Pulses Confederation (www.gpc.org) and others we keep ourselves up to date on changes related to forced and/or child labour in our supply chain.

(c) **Parts of the business and supply chain that carry a risk of forced labour being used and the step taken to eliminate the use of forced labour:**

See the detailed description of our supply chain and countries of origin. We are convinced having eliminated and risk of child-labour in our supply chains as much as reasonably possible.

(d) Measures taken to eliminate any forced or child labour:

As described above we do not source from or operate in high-risk countries related to forced or child-labour.

(e) Measures taken to remediate the loss of income to the vulnerable families that result from any measure taken to eliminate the use of forced or child labour in our activities and supply chains:

Does not apply to our organisation for the reasons given above.

(f) Training provided to employees on forced labour and child labour:

Any ESG topics within our organisation of taken care of by the top management. Employees are regularly trained about our values as part of the onboarding process and continues training. No specific activities related to forced a/o child labour deemed necessary in our organisation.

(g) Measurement of our effectiveness in ensuring that forced a/o child labour are not being used in our business and supply chains:

As our operations take place within the legislation of Canada and Germany we deem that legal framework sufficient to eliminate any potential forced a/o child labour.

Our SEMTA-4 pillar certification ensures external control of our business practices and supply-chains-

This report can be found on our website and has been approved on: May 30, 2025 by:

Schlüter & Maack GmbH

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